

**SAMPLE EMPLOYEE ENGAGEMENT SURVEY**

**Engagement with work**

My role allows me to utilize my skills and abilities.

strongly disagree strongly agree

I feel a sense of accomplishment from my work.

strongly disagree strongly agree

The goals of my team are clear and well-defined.

strongly disagree strongly agree

I feel supported by my manager and colleagues.

strongly disagree strongly agree

I have the resources and tools I need to be successful in my role.

strongly disagree strongly agree

I am satisfied with the level of recognition I receive for my work.

strongly disagree strongly agree

**Company culture**

The company values its employees and their well-being.

strongly disagree strongly agree

There is a sense of open communication and transparency within the organization.

strongly disagree strongly agree

I feel comfortable voicing my opinions and concerns.

strongly disagree strongly agree

The company fosters a culture of diversity and inclusion.

strongly disagree strongly agree

What are some aspects of the company culture that you appreciate?

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How can we improve the company culture to promote greater employee engagement?

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**Growth and development**

I feel there are opportunities for career advancement within the company.

strongly disagree strongly agree

I feel encouraged to learn and develop new skills.

strongly disagree strongly agree

I have a clear understanding of the career development opportunities available to me.

strongly disagree strongly agree

What type of training or development opportunities would you be interested in?

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How can the company better support your professional growth?

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**Overall satisfaction:**

Overall, I am satisfied with my job at this company.

strongly disagree strongly agree

I would recommend this company as a great place to work.

strongly disagree strongly agree

Is there anything else you would like to share about your experience working at this company?

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